

**SWALLOW SCHOOL DISTRICT  
W299 N5614 Highway E  
Hartland, Wisconsin 53029**

**SALARY WORK SESSION**                      **March 5, 2012**                      **5:30 p.m.**

Committee

Members Present: Board Members –Jim Douglas  
Administration - Melissa Thompson, Charlotte Hall, Joan Fritzler, Lynn Welscher  
Teachers – Lori Alvarez, Brian Dall, Kate Garman  
Support Staff – Nellie Fischer, Laurie Fischer  
Community Members- Jeri Mesching, Andrah Grothey, Kathy Cogswell

**CALL TO ORDER**

The meeting was called to order at 5:30 p.m. The agenda was reviewed.

**DISCUSSION**

Committee members were welcomed and the agenda was reviewed. The minutes from the prior work session were reviewed as well as concerns, thoughts, and questions from committee members based on the prior meeting.

Committee members then returned to small groups for additional discussion to identify common areas of agreement and frame recommendations to the Board. The committee then reconvened into the large group to discuss the recommendations from each small group for the Board. There was wide consensus on these recommendations based on small group feedback so it was agreed that a sub-group of six committee members would meet to create the formal document to present to the Board from these recommendations. It was further agreed that this meeting would happen Thursday, March 8 at 4pm and then the crafted draft would be sent back to the full committee for final review and comment prior to the Board presentation March 20.

**ADJOURNMENT**

The meeting was adjourned at 9:07 p.m.

Respectfully submitted,

Melissa Thompson  
Superintendent

Approved: \_\_\_\_\_

\_\_\_\_\_, President

\_\_\_\_\_, Clerk